In order to keep efforts and costs down, global enterprises often implement “one size fits all” uniform solutions on a world-wide level (e.g. HR data systems, compliance policies, cyber security, use of centrally provided shared services etc.). Due to different legal standards in various countries, such world-wide implementation often leads to frictions regarding local law and culture.

Taylor Wessing provides both: (i) legal input required for such global roll-out projects and (ii) project steering and control of local counsels (e.g. timelines, quality, result and pricing). This can be done by shaping a single uniform business-friendly solution and only implement mandatory “add-on” requirements on a local level where required. This way, even when rolling out solutions in dozens of different regions world-wide, we are able to provide quick, cost-efficient and business-oriented assistance.

Depending on the specific project, a classification into the following phases may be helpful in roll-outs relating to data protection.

1. **Analysis Phase: Shaping the project**
   - Collecting relevant facts and shaping the result desired by the client
   - Allocating involved jurisdictions and local counsels (tailored legal network)
   - Legal analysis: How can the desired global implementation be justified with minimum local alterations (pragmatic business-oriented approach)
   - Shaping uniform paperwork for implementation (global template), including
     - Summary of facts and legal analysis for local counsels
     - Questionnaire for local counsels
     - Suggestion for a compliant master solution

2. **Roll-out Phase: Collecting “add-on” input from local counsels**
   - Global rollout of “global template” to local counsels
     - Pragmatic approach – in order to keep costs down, local counsels may only suggest amendments to the global template where strictly required by local laws
     - Fixed fee for work of local counsels
     - Fixed deadline for work of local counsels
   - Follow-up communication with local counsels, including push-backs if the desired result was not achieved
   - Summary of local implementation risks / local to-do’s
   - Step plan for implementation, including local to-do’s
3. Implementation Phase

- Internal and external steering of implementation requirements
- Implementation of local to-do’s according to "implementation step plan":
  - Local authority filings
  - Preparation and conclusion of contracts
  - Collection of consent declarations
  - Draft of notices to employees and contract partners
  - "Shaping" of the implementation according to local requirements / standards

About Taylor Wessing

- Leading full-service international law firm
- Comprehensive and practical advice on all issues relating to national and international business law
- Profound industry know-how gained through longstanding connections to leading industrial companies
- Over 1200 lawyers in 28 offices in Europe, Middle East and Asia including representative offices in China and the US
- In other jurisdictions we have an international network of tried and tested partner law firms
- Expert teams focus on key economic regions such as the USA, CEE / SEE, Brazil and India

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Tier 1 Law Firm for Data Protection

Taylor Wessing’s ‘very good strategic’ advice on data protection topics is distinguished by ‘excellent industry and technical knowledge’ as well as ‘speed and teamwork’.

Legal 500 Germany 2016